



Note:

This position requires a teacher to be able to teach American Sign Language (ASL) classes in person in the Chattanooga, TN, area. We are looking to hire an ASL teacher who can teach at least two afternoons and/or evenings a week either at local schools or at CSL. Our after-school language programs usually start around 3 or 3:30 pm, so a teacher has to be available at that time at least one day a week.

Job Summary

Language teachers at CSL provide quality, highly-relational classes that are encouraging, confidence-building, and effective in helping students reach their unique goals. They seek to foster community, through the connectivity of language, in all they do. They are focused on bringing people and cultures together.

We are currently in need of a part-time ASL teacher for our kids' and adult language programs.

Responsibilities & Duties

- Must be able to teach in person in the Chattanooga area
- Must be able to teach ASL to elementary-aged children (grades K-5) at local schools or at CSL for at least one afternoon a week, starting at about 3 pm.
- Must be able to teach ASL to adult learners (beginner to high intermediate levels) at least two evenings a week at CSL.
- *Preferred* - Teach for a minimum of 5+ hours per week (8-12 hours preferred)
- *Preferred* - Teach a wide variety of ages, ranging from young children to adults, in both group and one-on-one settings
- Plan well for every class and provide appropriate resources to students through CSL's Google Drive
- Work to integrate Comprehensible Input (CSL's foundational methodology) principles and activities into every class (training will be provided if you're not already familiar with CI practices)
- Check in to CSL's communication platforms (Gmail and Slack) at least once every weekday and respond to all communications within 24 hours and all internal task requests within 48 hours



- Complete all required weekly administrative tasks (i.e. attendance, scheduling, etc.)
- Attend team meetings, quarterly check-in meetings with CSL's manager, quarterly colleague support meetings with a fellow team member, and various professional development opportunities and team functions throughout the year
- Maintain professionalism and an encouraging, constructive, and validating demeanor in all interactions with students and fellow team members

Qualifications & Skills

- Advanced proficiency in ASL
- ASL teaching experience
 - or ASL interpretation experience + teaching experience (of any kind)
- Ability to follow a curriculum but also remain flexible and adaptable to suit student needs/desires
- Excellent people skills
- Enjoys working with young people
- Team player mindset; but able to work well independently
- Passionate about sharing your language and culture with others and supporting students on their journey toward achieving their unique language learning goals
- Willing to be trained and eager to learn
- Degrees and certifications related to ASL and/or teaching preferred, but not required
- Previous experience teaching with comprehension-based methods preferred, but not required
- If candidate has other administrative, communications, and/or marketing skills and experience, these will also be taken into account and could lead to a broader role at CSL beyond the teacher role

Compensation & Perks

- Opportunity to share your language and culture with young learners and adults who are eager to learn
- Supportive and empowering team culture + community of continuous learning and innovation



- Paid quarterly professional development opportunities
- Payment includes hourly teaching rate plus an additional administrative rate for required meetings, trainings and other administrative tasks), depending on a teacher's amount of weekly teaching hours
- After completion of six months of teaching for CSL, compensation rates, perks and opportunities may increase (including free participation in CSL group language classes)

How to Apply

Interested applicants must complete [this form](#) . Incomplete applications will not be considered.